



Steka Training Initiative



Anti-Corruption
Bribery
Theft



Ground Rules for discussions

- This is a safe space. This means that ...
- Everyone is free to voice their opinion.
- No judgements will be made.
- No-one will get into trouble for voicing opinions.
- Do not implicate or accuse anyone of corruption, mal-practice, crime, etc. This is not the time or place for that.
- Everything is open to discussion.
- We must all agree that there are no "stupid" questions or comments.
- If there is something sensitive you need to share, we will discuss later-on how to do this safely.



BUILDING BRIGHTER FUTURES

Malawi Case Study - "Cashgate"

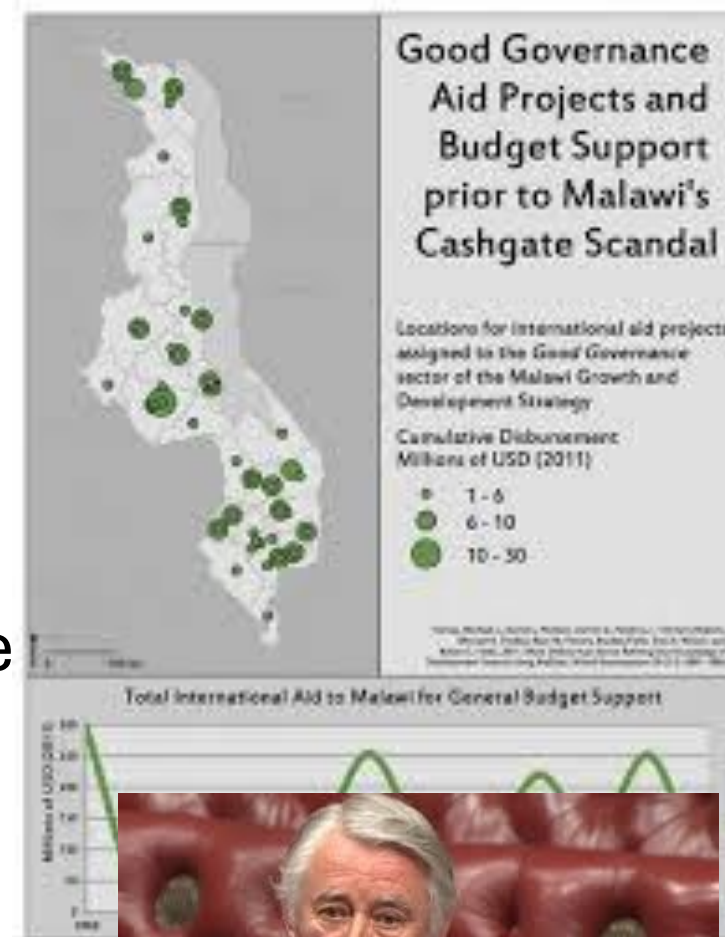
- Government officials and private businessmen colluded to transfer funds for goods and services that were never supplied.
- Approximately **US\$356 million** was stolen between 2009 and 2012. About MKW 1,500 billion in today's money.
- The scandal came to light in September 2013 after **Paul Mphwiyo**, the Budget Director, was **shot**. Shortly after, a junior civil servant was found with **\$300,000** in the boot of his car.
- ***What were the consequences of this to us?***
- ***Discuss – Corruption is everywhere, but here longer!***



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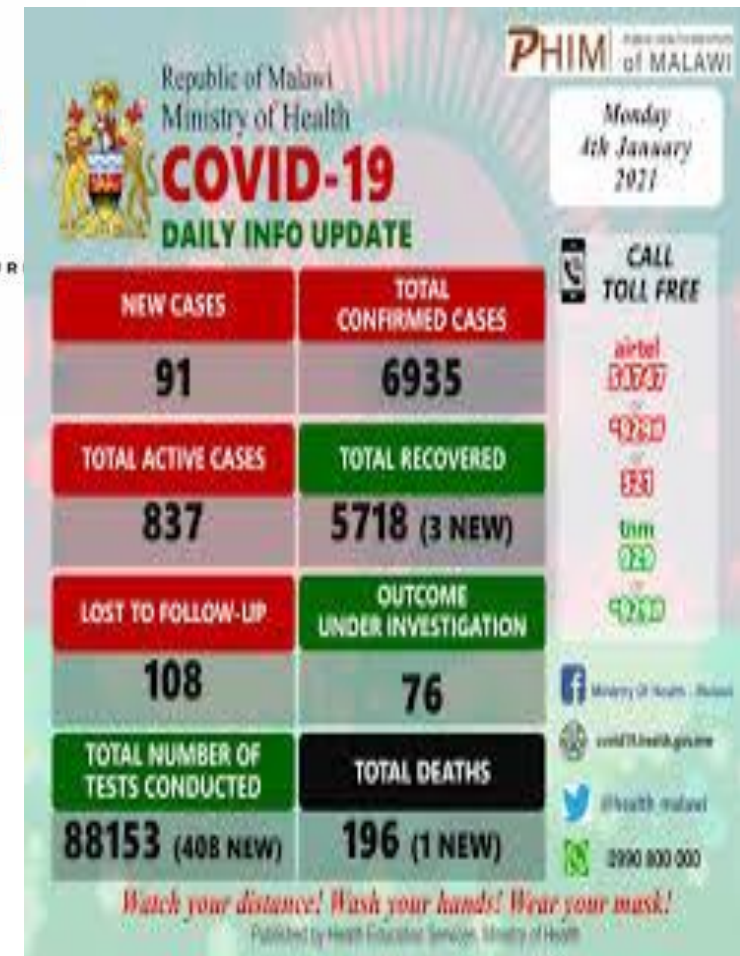
Consequences ...

- International donors suspended foreign aid, which accounted for roughly 40% of our national budget.
- Dozens of high-ranking officials and businessmen were arrested and convicted, including primary beneficiary Oswald Lutepo.
- Malawi was plunged into a debt crisis that remains with us today.
- We were all (and still are) affected by this – everyone in Malawi. We all lose through corruption.



COVID-19 Fraud

- Another example involves the theft of resources intended for the pandemic response.
- A 2020 forensic audit revealed that **\$7.8 million** (3.7% of the total response plan) was misused or stolen.
- Funds were diverted for unrelated travel allowances, and contracts for Personal Protective Equipment (PPE) were awarded to entities linked to public officials.
- President Lazarus Chakwera fired a cabinet minister and oversaw the arrest of dozens of officials.
- Consequences – more people died of COVID. A few people got rich – because people died.



Scottish Government No Longer providin funds to the Malawi Government.



Why?

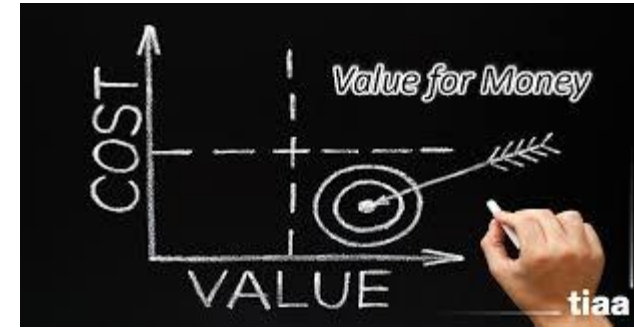
Government corruption.

Money being stolen.

No-one wants to donate to find that the
money has been embezzled.



Evidence needs to be provided ...



Demonstrating that the money has been well spent.

None has been stolen – all accounted for.

Value for money with outcomes.



EXPENDITURE CERTIFICATE			
proof of expenditure			
Borrower	Department	capital	use
the amount	cash	lower case	
payment method	Cash check		
	draft		
	other		
department head (signature)	financial manager (signature)	CEO (signature)	

Corruption is theft

- What can be stolen?
- What are the consequences of these actions? Discuss ...



Malawi government drivers are facing backlash after a video surfaced showing one of them siphoning fuel in broad daylight from a Ministry of Lands vehicle in Zomba.



The Consequences of theft ...

- Food
- School fees
- Uniforms
- Water
- Electricity
- Household goods
- Vehicles
- One or two people make money from selling the stolen goods.
- But **EVERYONE** else loses.



Case Study Example: Fuel usage

- A driver fills a vehicle and records 80 litres in the logbook, but actually pumps less and sells the difference privately. Over time the discrepancy becomes significant; & **noticed**.
- Group discussion & feedback ...



Case Study Example - Procurement



- A supplier offers a procurement officer a small envelope or gift **after** winning a contract to supply maize or equipment. The officer believes it is simply appreciation and accepts it.
- Group discussion & feedback ...
- Sense of obligation to renew contract.
- Declare all gifts! Nothing to hide.



Case Study Example: Turning a blind eye

- A guard responsible for oversight accepts a small payment or favour to ignore food, fertiliser, or equipment leaving a site without being recorded.
- Group discussion & feedback ...
- Next time it will be slightly more and become more frequent.
- ...



Case Study Example: Recruitment Bias

- A supervisor hires a relative or friend rather than the strongest candidate because of family pressure or loyalty.
- Group Discussion and Feedback.

The best person for the job...



Case Study Example: Misuse of assets.

- A staff member uses our vehicles, machinery, or equipment for private work on weekends or evenings.



Case Study Example: Preferential Supplier

- A staff member repeatedly chooses the same supplier even when their prices are higher because that supplier provides personal benefits.
- Group discussion
- Feedback ...



Case Study Example: Small appreciation gifts



- A contractor regularly brings gifts or small payments to staff involved in approving invoices or verifying completed work.
- Group discussion.
- Feedback ...



Do We Agree?

- Corruption, Theft, Bribery is wrong.
- It starts off small, but quickly grows.
- Other people are drawn in – often unwillingly.

Trust is lost

- Students and children lose out.
- Families lose out.
- We all lose out.
- So what must we do?



Reporting Corruption and mal-practice.

- To prosper and grow, we must stop corruption.
- This can only happen with your support.
- You will be protected – The Whistle Blowing Policy means that you cannot be dismissed or penalised for raising an issue.
- You can provide an anonymous tip off if you'd feel safer.



Whistle Blowing Policy



How to report ...

- Speak to your colleague.

An anonymous note under the door.

Refuse bribes and speak to your colleagues.

Transparency

Open and honest.



Resist • Reject • Report
CORRUPTION!



If you as a member of the public, an employee, a supplier or customer of our subscriber and you are aware of incidents of Corruption, Fraud, Theft, Unethical Practice. Please contact Tip-Offs Anonymous via the methods listed below.

You can help make a difference!

Don't be part of the problem, be part of the solution!

(Toll Free from CELTEL lines only)

Report to
Tip-offs Anonymous today. Trust us, Talk to us!

 Phone: 09 880 001/2/3/4/5/6/7/8/9	 Fax: 00 264 04 776 029
 Email: reportsqms@tip-offs.com	 Write: The Call Center, P.O. Box 1726 Bc.



Cameras, Cameras, Cameras



- We are installing more cameras to monitor activity.
- We keep security film for at least a year.
- You will be worried all that time – and still longer due to TipOffs.
- The only way you can be certain not to be caught is not to steal.



Of Course – cameras are easy to spot ...



- Or are they?



Totally Portable!



Total Vehicle Tracking

- All movements
- All timings
- All stops
- All drivers!



Thank you for your support ...

By Stamping Out Corruption you are ...

Making your us more secure.

Allowing us to grow ... thus

Creating more jobs.

Providing better education for more children.

Helping children across and Blantyre.

Setting the right example ... becoming role models.

Doing the right thing! Earn your money the honest way.

