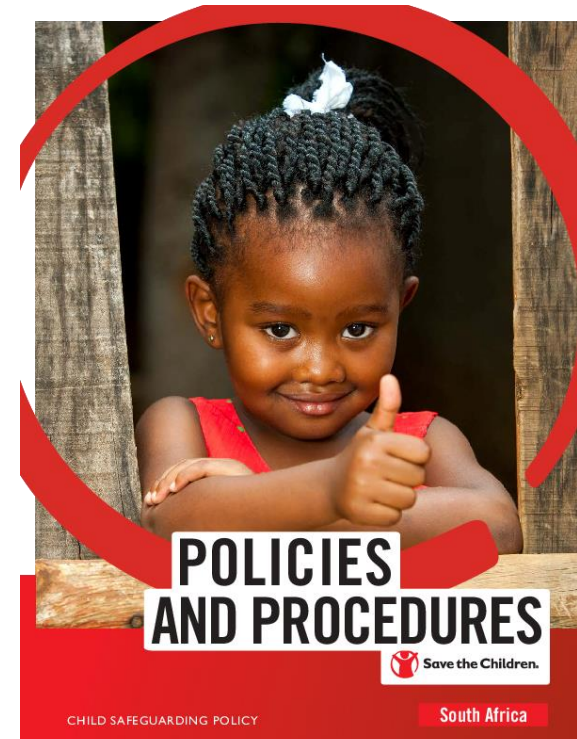
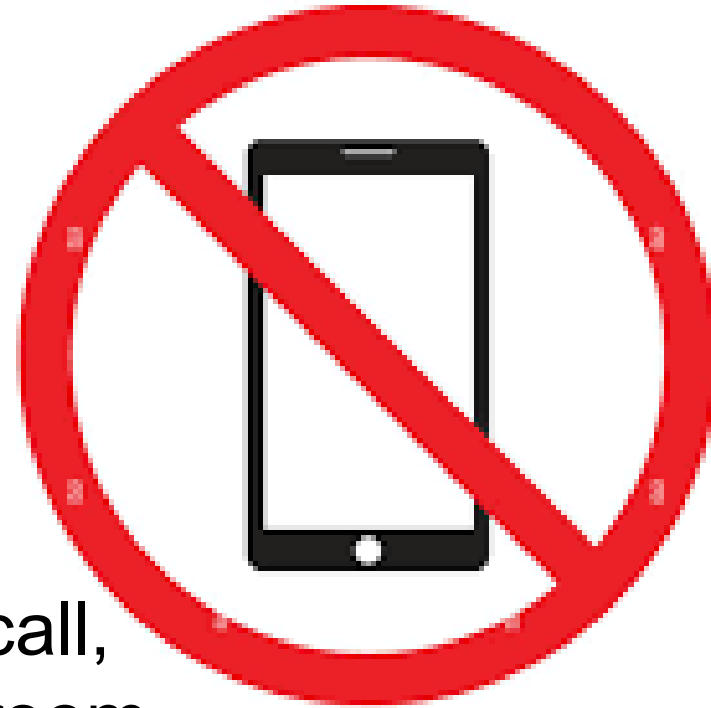


Safeguarding STEKA / STEKAskills



Please - No Mobile phones ...



If you have an urgent text or call,
please take it outside of the room.

**DO NOT USE
MOBILE PHONES**

What is Safeguarding at STEKA?



- Protecting children (<18) and vulnerable adults (> 18) from harm.
- Identifying and stopping harm being carried out.
- We have a duty of care.



We have a duty of care to:

All the children at STEKA

All the visiting children to STEKA

Any vulnerable adults at or visiting STEKA

Vulnerable adults could include:

Someone in a wheelchair

Someone with a disability

Someone with albinism

A pregnant women



Types of harm?

- **Physical Abuse:** Deliberately inflicting pain or injury (e.g., hitting, burning, shaking, or inappropriate restraint).
- **Neglect and Omission:** Failing to meet basic physical, medical, or emotional needs (e.g., withholding food, medical care, shelter, or hygiene).
- **Emotional and Psychological Abuse:** Causing mental anguish through threats, humiliation, harassment, isolation, or coercive control.
- **Sexual Abuse:** Involving someone in sexual activities or relationships they do not or cannot consent to, including exploitation and exposure to inappropriate content. Sexting, Sexploitation, Sextortion, Revenge Porn.
- **Bullying:** including on-line bullying with social media.
- **Discriminatory Abuse:** Mistreatment or harassment based on race, gender, sexuality, religion, or disability.
- **Institutional Abuse:** Poor care, rigid regimes, or systemic neglect within professional, residential, or hospital settings.
- **Modern Slavery & Human Trafficking:** Forcing, deceiving, or coercing individuals into labour, servitude, or sexual exploitation.
- **Cultural & Honor-Based Harm:** Includes forced marriage, FGM, Kusasa Fumbi, Fisi, Jando, Chinamwali, Wife Inheritance.
- **Self-Harm** – Cutting, burning, poisoning, refusal of food, water, ...



Who can the perpetrators be?

- Parents.
- Siblings.
- Uncles, Aunties
- Other family members.
- Other children.
- Your Colleague/Teacher.
- Your Manager.
- Police, Clergy, Doctor.
- A stranger.
- Anyone ...



Indicators of Harm?

- Injuries - Absence
- Poor personal hygiene
- Neglect
- Behavioural changes
- Fear of adults
- Other unusual fears
- Inappropriate knowledge
- Withdrawal & Isolation
- Inappropriate language
- Risky Behaviour e.g. self harm.



What must you do if you think a child is being harmed?



- Ask questions.
- Report if you are not entirely satisfied with the answers.
- Report if you are in any way dissatisfied with the answers.
- If you are unsure, report.



What do you do if a child starts to disclose a safeguarding issue to you?

- Make time to listen.
- Don't interrupt.
- Ask open questions when appropriate.
- Record as much detail as you can on the reporting form.
- **What must you not do?**
- **NEVER** Promise to keep it a secret.



Do you have reporting forms?

- Reporting forms provide a permanent record of all safeguarding incidents.



What must you do with a completed safeguarding form?

- Pass it to Godknows or
- Pass it to Helen or
- Pass it to Social Services, the police ...



Safeguarding Incident Reporting Form

You may use this form to report concerns related to a breach of the safeguarding policy, Code of Conduct (CoC), PSEAH policy, or other relevant policies.

Submit to: *insert name of the person who receives the report, e.g. Safeguarding focal person, Safeguarding Lead, Executive director*

Email address of the person who receives the report:

NOTE: This report is confidential and must not be given or the contents disclosed to any unauthorised person.

Safeguarding incident reporting form	
To be filled by the complainant or safeguarding focal person either with or without the complainant	
Details of the person completing the form (leave blank if you prefer to stay anonymous)	
Name:	
Organisation's name:	
Designation:	
Relationship to the survivor:	
Details of the survivor of safeguarding concern (child/vulnerable adult)	
This information will only be shared on a need-to-know basis.	
Name:	
Age:	
Gender:	
Address:	
Phone number:	
Language spoken:	
In the case of a child, whom does the child live with? (e.g., household structure/ caretaker)	

Date of incident: March 1, 2019 Time: 2:25 AM ☒ PM ☐
Name of injured person: Carlos LaMachia, EMT
Address: 5621 Evergreen Ct./Rockview, IL 61233
Phone number(s): (630) 555-4455, cell
Age: 33 Male ☒ Female ☐
Type of injury: grade 1 sprained right ankle

Details of incident: During emergency call #783806, I slipped on the steps of the caller's front porch, twisting my right ankle. I kept walking on the foot to complete the initial patient interview and checks. But I had to call a backup (John Baumgard) to assist with the safe transfer of the patient. After delivery to hospital was complete, I had my ankle checked and x-rayed.

Did the injury require a physician/hospital visit? Yes ☒ No ☐

Name of physician/hospital: St. Mary's Prompt Care

Physician/hospital phone number: (708) 238-3222

Signature of injured party: Carlos LaMachia

Date: March 4, 2019

*Sign below if no medical attention was desired and/or required.

Signature of injured party: _____

Date: _____

What must you not do?



- It's not up to you to investigate the safeguarding concern. **Leave it to the child protection experts.**
- Don't discuss the concern with your colleagues or anyone else, except on a need-to-know basis.



What if it is a colleague or manager who is thought to be causing the harm?

- Pass it to someone you can trust...



How do you keep yourself safe from accusation?

- Avoid being alone with children (if possible).
- Keep the door open.
- Don't go in the children's toilets.
- Think: "How will this situation look to another adult?"
- Do not take photos of pupils without permission. Phones!
- Self-report if you have been in a compromising situation.



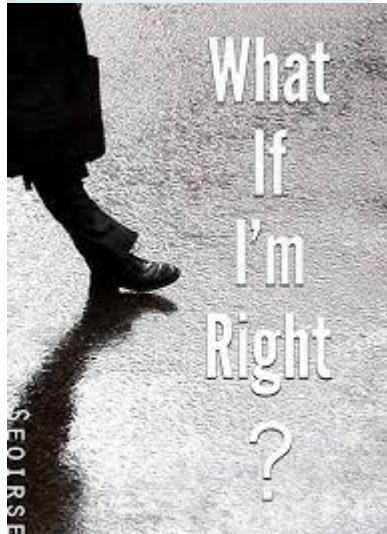
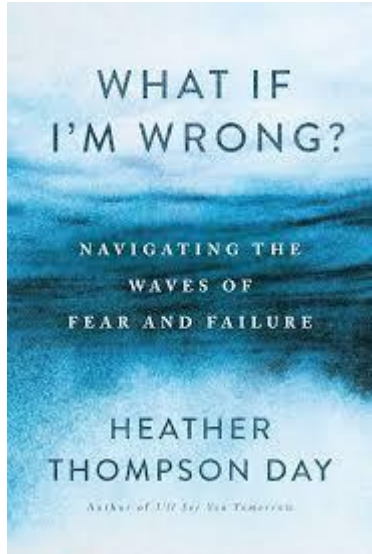
The Future!



- Social Media – Facebook etc.
- On-line Bullying
- Sexting
- Sextortion
- Sexploitation
- Revenge Porn



It's not a question of, "What if I'm wrong?"



Ask yourself,
"What if I'm right?"



Any (more) questions?



A black chalkboard with the words "ANY QUESTIONS?" written in white chalk. The text is centered and written in a casual, hand-drawn style.