

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2021
for
STEKAskills**

**Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
8 Grant Road
Prestonpans
East Lothian
EH32 9FE**

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for the Year Ended 31 December 2021**

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STEKAskills

Report of the Trustees for the Year Ended 31 December 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives and purpose of the charity is to:-

Involve Scottish (or any other associated) communities (particularly young adults or organisations such as schools, churches, clubs) in connecting with their contemporaries in Malawi to:

Develop and sustain a STEKA Centre for Vocational Skills and Community Enterprise, enabling it to reach more homeless and vulnerable young people in Malawi who would otherwise be faced with lives in poverty; encouraging their social participation, getting their voices heard, giving them life skills and vocational skills to help them secure sustainable futures.

Understand the UN's Global Goals for sustainable development and help realise the power of volunteering which the United Nations deems essential to the achievement of the Global Goals to "facilitate changes in mind-sets by raising awareness or championing those changes and inspiring others".

ACHIEVEMENT AND PERFORMANCE

Charitable activities

STEKAskills has been set up to work very closely with and to raise funds in Scotland for STEKA which is very much a grass roots Malawian NGO which creates sustainable futures for homeless and vulnerable children and young people. STEKA is lead by activist and social entrepreneur, Godknows Maseko (an ex 'street kid') and his wife Helen, who campaign tirelessly for children's rights, gender equality and against early marriage. Over 10 years they have developed a benchmark model for creating sustainable futures for street children. They have established a loving home for over 80 young people and supported many more in their own homes and communities. Now Godknows and Helen need to further develop their vision to enable older teenagers develop the resilience and skills needed to build a bright future through building a STEKA Centre for Vocational Skills and Community Enterprise (the STEKA Centre or Village).

As Malawi is one of the poorest countries in the world, only 1% of the population can go to college, and only 11% can complete primary school, so however ambitious they are, many young people can't get the skills they need to get work and can end up living on the streets, or be forced into prostitution or a life of crime. A STEKA Centre will reach more marginalized young people and, as it encapsulates many of the UN's Global Goals for sustainable development, is inspiring partnerships across continents.

FINANCIAL REVIEW

Reserves policy

The income of the charity exceeded expenditure by £7,491. At the end of the year the charity had unrestricted funds of £27,923.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

The board may at any time appoint any person to be a charity trustee - by way of a resolution passed by majority vote at a board meeting.

At the conclusion of the first AGM, one third (to the nearest round number) of the charity trustees shall retire from office; the question of which of them is to retire shall be determined by some random method.

At the conclusion of each AGM (other than the first) any charity trustees appointed during the period since the preceding AGM shall retire from office.

Out of the remaining charity trustees, one third (to the nearest round number) shall retire from office.

The charity trustees to retire shall be those who have been longest in office since they were last appointed or reappointed; as between persons who were last appointed/re-appointed on the same date, the question of which of them is to retire shall be determined by some random method.

A charity trustee who retires from office at the conclusion of an AGM shall be eligible for re-appointment at the next board meeting. A charity trustee vacating office at the conclusion of an AGM will be deemed to have been re-elected at the board meeting which next follows unless: they advise the board that they do not wish to be re-appointed; or a resolution for the re-appointment of that charity trustee was put to the board meeting and was not carried.

STEKAskills

Report of the Trustees for the Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The structure of the organisation consists of the BOARD - who hold regular meetings, and generally control the activities of the organisation; for example, the board is responsible for monitoring and controlling the financial position of the organisation. The board also appoints charity trustees to fill vacancies, and the people serving on the board (in their capacity as members of the organisation) have power to make changes to the constitution itself. The people serving on the board are referred to in the constitution as CHARITY TRUSTEES - and they are also the MEMBERS of the organisation for the purposes of the Charities and Trustee Investment (Scotland) Act 2005. Under the provisions of this constitution, no-one can be a member unless they are also a charity trustee of the organisation. The Charities and Trustee Investment (Scotland) Act 2005 requires certain decisions to be taken by the charity trustees in their capacity as members of the organisation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

SCO48889

Principal address

The Business Innovation Zone
Queen Margaret University
Edinburgh
EH21 6UU

Trustees

Ms Emma Wood
Gary Zoltie
Ms Sally Hincliffe
Dr Blessings Kachale
Davie Luhanga
Godknows Maseko
Ms Helen Maseko
Gift Thompson
Ms Lisa Luhanga
Ms Catherine McAnenny (resigned 15.12.21)
Ms Kathleen Bryce
Father Jock Dalrymple
Mrs Christine Hoy (appointed 15.12.21)
Ms Clare Webster (appointed 22.6.21) (deceased 22.2.22)
Ms Anne Elder Secretary (appointed 22.6.21)

Independent Examiner

Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
8 Grant Road
Prestonpans
East Lothian
EH32 9FE

Bankers

Bank of Scotland
The Direct Business
Edinburgh
BX2 1LB

COMMENCEMENT OF ACTIVITIES

The charity began activities on 6 December 2018.

TRUSTEES RETIRING AND RE-ELECTED

The following trustees retired and were re-elected on 22 June 2021:

Sally Hincliffe
Helen Maseko
Ms Lisa Luhanga
Davie Luhanga

STEKAskills

Report of the Trustees
for the Year Ended 31 December 2021

Approved by order of the board of trustees on 29 July 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Emma Wood', with a stylized flourish at the end.

Ms Emma Wood - Trustee

**Independent Examiner's Report to the Trustees of
STEKAskills**

I report on the accounts for the year ended 31 December 2021 set out on pages five to nine.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Douglas R Gibb CA, FAIA, CTA
Douglas R Gibb, Chartered Accountant
8 Grant Road
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East Lothian
EH32 9FE

9 April 2022

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Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	2021 Unrestricted fund £	2020 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		17,283	9,504
Other trading activities	2	<u>9,042</u>	<u>8,723</u>
Total		26,325	18,227
EXPENDITURE ON			
Raising funds		6,868	3,155
Charitable activities			
Donations		11,966	11,505
Other Activities		-	1,236
Total		<u>18,834</u>	<u>15,896</u>
NET INCOME		7,491	2,331
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>20,432</u>	<u>18,101</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>27,923</u></u>	<u><u>20,432</u></u>

The notes form part of these financial statements

STEKAskills
Balance Sheet
31 December 2021

	Notes	2021 Unrestricted fund £	2020 Total funds £
CURRENT ASSETS			
Cash at bank and in hand		27,923	20,432
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>27,923</u>	<u>20,432</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		27,923	20,432
		<u> </u>	<u> </u>
NET ASSETS		<u>27,923</u>	<u>20,432</u>
FUNDS			
Unrestricted funds	5	27,923	20,432
		<u> </u>	<u> </u>
TOTAL FUNDS		<u>27,923</u>	<u>20,432</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 July 2022 and were signed on its behalf by:



Gary Zoltie - Trustee

Notes to the Financial Statements
for the Year Ended 31 December 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Sale of goods	<u>9,042</u>	<u>8,723</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	9,504	-	9,504
Other trading activities	<u>8,723</u>	<u>-</u>	<u>8,723</u>
Total	18,227	-	18,227
EXPENDITURE ON			
Raising funds	3,155	-	3,155
Charitable activities			
Donations	10,641	864	11,505

STEKAskills

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Other Activities	876	360	1,236
Total	<u>14,672</u>	<u>1,224</u>	<u>15,896</u>
NET INCOME/(EXPENDITURE)	3,555	(1,224)	2,331
RECONCILIATION OF FUNDS			
Total funds brought forward	16,877	1,224	18,101
TOTAL FUNDS CARRIED FORWARD	<u>20,432</u>	<u>-</u>	<u>20,432</u>

5. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	20,432	7,491	27,923
TOTAL FUNDS	<u>20,432</u>	<u>7,491</u>	<u>27,923</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,325	(18,834)	7,491
TOTAL FUNDS	<u>26,325</u>	<u>(18,834)</u>	<u>7,491</u>

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	16,877	3,555	20,432
Restricted funds			
Corra Foundation	1,224	(1,224)	-
TOTAL FUNDS	<u>18,101</u>	<u>2,331</u>	<u>20,432</u>

STEKAskills

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

5. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,227	(14,672)	3,555
Restricted funds			
Corra Foundation	-	(1,224)	(1,224)
TOTAL FUNDS	<u>18,227</u>	<u>(15,896)</u>	<u>2,331</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	16,877	11,046	27,923
TOTAL FUNDS	<u>18,101</u>	<u>9,822</u>	<u>27,923</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	44,552	(33,506)	11,046
TOTAL FUNDS	<u>44,552</u>	<u>(34,730)</u>	<u>9,822</u>

6. OTHER FINANCIAL COMMITMENTS

Whilst STEKAskills has unrestricted funds of £27,923 as at 31 December 2021, all of this has been earmarked to build the third and final skills centre and a hostel for those training at the skills centre in Malawi. This would have been built during 2021, but was delayed due to the impact of Covid and our ability to source building materials.

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

STEKAskills

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	14,590	9,004
Gift aid	858	-
Grants	-	500
School fees	<u>1,835</u>	<u>-</u>
	17,283	9,504
Other trading activities		
Sale of goods	<u>9,042</u>	<u>8,723</u>
Total incoming resources	26,325	18,227
EXPENDITURE		
Raising donations and legacies		
Wages	300	-
Other trading activities		
Purchases	6,438	3,085
Fundraising costs	<u>130</u>	<u>70</u>
	6,568	3,155
Charitable activities		
Postage and stationery	263	635
Sundries	139	150
Travel costs	-	180
Student subsistence	-	180
Bank charges	105	65
Card charges	89	26
Donations to STEKA, Malawi	<u>11,370</u>	<u>11,505</u>
	<u>11,966</u>	<u>12,741</u>
Total resources expended	<u>18,834</u>	<u>15,896</u>
Net income	<u><u>7,491</u></u>	<u><u>2,331</u></u>